Project Summary

Project Background
Ha Tinh province is one of the poorest in Vietnam. Only 3% of workers employed in industry have undergone formal vocational training. The 16 training centres in the province lack proper equipment. The project is part of the Socio-Economic Development Strategy of the Government and part of the Comprehensive Poverty Reduction and Growth Strategy.

Project Objectives
In order to enhance the employment chances for school leavers, employees and self-employed, the project was to establish new concepts, contents and facilities for vocational training. The new concepts designed as a model to be followed by other (similar) provinces in a national level.

Project Activities
The objectives were achieved in two phases:

- Completion of infrastructure at the pilot vocational school and two satellite training centres;
- Specification, provision and installation of technical equipment for the workshops and classrooms;
- Design of training modules and media for training in electrical engineering, mechanical engineering and information technology;
- Inauguration of the Vocational Training Centre, including first intake of male and female students in 2002;
- Training of vocational teachers and administrative staff at the VTCs.

- Implementation of the new concept, i.e. a network between one larger central vocational school (pilot school with a boarding school) with smaller regional satellite training centres which enables students to study basic modules nearby home and to complete advanced modules in the city;
- Further technical upgrading of the satellite schools, further curricula development;
- Continuous capacity building of vocational teachers and administrative staffs;
- Design and implementation of short-term skills upgrading courses for employees and companies.

Implementation Feature
The pre-design phase (prior to 2000) had prepared the training needs analysis and conceptual background; in close liaison with local communities and industry. The concept and physical implementation used these inputs and implemented the new two-tier model of satellite decentral VT schools and the VT Centre in the city. Results were monitored and experiences introduced to national planning of the VT system.

Services Provided
- New concept development for VT in outlying regions
- Design and implementation of physical infrastructure using local contractors
- New curricula and media according to the absorption capacity of the audience and the demands of the local industry
- Modular training system, suitable for further training of industrial workers

Vietnam

Vocational Training Programme Ha Tinh Province

Client
Deutsche Gesellschaft für Technische Zusammenarbeit (GTZ)

Duration

Personnel
- 1 international LTE, vocational trainings specialist (63 PM)
- 27 PM short-term VT international experts
- 21 PM local VT experts
- 1 national coordinator (63 PM)