**Project Summary**

The project supported the modernization of the Algerian vocational training (VT) system between 2004 and 2010 with a budget of up to € 109 mio. Activities included:
- Capacity building for a demand driven VT sector;
- Company level interventions to increase competitiveness;
- Market orientation of the VT system; labour market interventions.

**Contract Objectives**

The contract comprised four evaluations scheduled during the life cycle of the project with the following objectives:
1. To establish a baseline against which to measure future performance
2. Mid-term evaluation of relevance, effectiveness, efficiency etc. to account for the proper use of EC funds
3. Final evaluation to provide an overview of project performance in terms of the standard evaluation criteria
4. Impact assessment (ex-post) to establish effects at the level of ultimate beneficiaries

**Evaluation Activities**

- Ex-ante evaluation (base-line study)
- Mid-term evaluation including lessons learnt and recommendations
- Final evaluation of relevance, effectiveness, efficiency, impact and sustainability
- Ex-post evaluation focusing on project impact.

Beside desk research and briefings with the EC Delegation the evaluations required extensive field research and dialogue with the various intermediaries and beneficiary groups.

**Services provided**

All four evaluations – extending over project cycle of 6 years – were executed by the same team of evaluation and VT experts. This allowed for the best possible cooperation with project implementers and intermediaries and ensured the continuity, coherence and comparability of evaluation results.

**Baseline Study**

- Briefings with the beneficiary DCE and the Project Management Unit (UAP)
- Development of the evaluation programme, discussion with the DCE and the UAP and adaptation as required
- Desk research and interviews to determine baseline data
- Preliminary report and presentation of findings
- Feedback, additional comments, adaptation and submission

**Mid-term Evaluation**

- Briefings and development of the evaluation programme
- Desk research to determine project progress
- Interviews with selected stakeholders and beneficiaries
- Preliminary report and presentation of interim findings
- Feedback, additional comments and submission of report

**Final Evaluation**

- Briefings and development of the evaluation programme
- Desk research and interviews with selected stakeholders and beneficiaries
- Draft report and presentation to stakeholders for comment
- Feedback, adaptations and submission of report

**Impact Assessment**

- Determination of entry points for the impact assessment
- Agreement on impact indicators
- Desk and field research to determine the impact
- Draft report, presentations, feedback session, adaptations and submission of report